



State of Missouri

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Department of Economic Development
Division of Professional Registration

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NEWSLETTER

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Executive Director

Carol Hartigan Blevins, R.N., B.S.N., M.A.
Associate Executive Director for Education

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Tracy Bergman	JoAnn Hanley	Connie Limbach	Lori Scheidt	Linda Strobel
Pam Groose	*Georgiaetta Klebba	Liane Pierson	Sandy Sebastian	Sherry Toeppen

*Employee of the Month: June, 1987 - Georgiaetta Klebba

PHILOSOPHY FROM FLO

At the recent meeting of the American Nurses' Association House of Delegates in Kansas City, there was much discussion with resultant recommendations in regard to the shortage of nurses. There are some who say it is current, very real and of a somewhat different character than the shortages previously experienced by the employers and clients of nursing services. Observations and recommendations will continue to be expressed for as long as there is a shortage. As long as there is discomfort for all concerned, including the profession itself, it will be treated as any other issue with many theories being expressed, a few solutions offered which will be accepted by some and at the same time there will be much questioning of each other. Other health care professionals will also offer solutions and recommendations, as occurs in our profession any time there is an issue. Nursing interfaces so closely with all other health care professions that some apparently feel the need and that they have the right to influence the direction of the development of our profession.

When the nursing shortage is addressed, one contributing factor frequently mentioned is the idea that nursing has a less than desirable image in society. In explaining the reasons why that may be true, television and news media are mentioned along with a general lack of knowledge in society regarding the role of nurses. Nurses are portrayed many times as irresponsible, immature, thoughtless females who are at the mercy of a wildly fluctuating flow of hormones and who act on impulse alone rather than acting upon intelligent, informed decisions.

In the past, I have been rather accepting of the idea that the media is willfully portraying nurses in such a manner without due cause. I have justified it to myself as pure fictionalizing for the purpose of increasing viewer ratings. I am less likely to accept that view point in the future and I ask you, as concerned members of the profession, to consider my following account of events at the past July, 1987 NCLEX-RN administration.

Carol and I were acting as Chief Examiners at the University Plaza Hotel/Trade Center in Springfield when the management of the hotel informed us they were showing extreme deficits in the linen supply. The deficits were severe enough that the hotel maids were experiencing difficulties in supplying clean linens to some of the guests. After further questioning it was discovered that the same hotel had experienced a loss of about 1,000 towels during last year's exam but had not mentioned it to us until this year's deficit reached even larger portions. The loss last year included not just bath towels, but also blankets, sheets, washcloths, hand towels and bath mats. The estimated cost of last year's loss was quoted to be around \$2,323.00 for just towels alone. The management also informed us they had become disturbed last July when examinees dropped cups of ice from balconies in the hotel's atrium onto the heads of people below.

While Carol and I were considering the appropriate approach to the linen situation, it was discovered that someone had poured shampoo into the 16-foot waterfall in the hotel's atrium which immediately bubbled up and clogged the filter system. The management by this time was rightfully quite angry with "the nurses."

The most appropriate approach seemed to be to confront the examinees as soon as possible in order to give everyone time to return linens and to give the person who put shampoo in the waterfall the opportunity to confess and offer to make restitution. Carol and I addressed the issue at the beginning of the second day of exams and by afternoon, an estimated 90% of the linens had been returned and the final count showed there was no greater loss than would normally be experienced for a full house. Someone also called the hotel management with the name of the "mad-bubble-maker."

PHILOSOPHY FROM FLO, cont.

My point in relating these events is to say that the incidents may be smiled at by some, excused away as pranks and/or ignored by others. However, there are pranks and then there are also pranks! I submit that when you are participating in an activity which is seen to be representative of a group, in this case the nursing community, then the behavior of all must be reflective of what is expected of that group by society. The incidents at the exam site are the behaviors of which I was aware. There are likely to be others of which I am unaware. A television reporter and cameraman were at the site and did cover the examination as a news item.

The present controversies, one of which is the nursing shortage, draw attention to the profession and we are consequently under close scrutiny; the profession is living in a gold fish bowl. Could it be that the media portrays the behavior they actually see being exhibited?

NOTE

Only one (1) Newsletter is being mailed to each institution. Please post the Newsletter in a centralized area for review or route it to as many nurses as possible. This publication may be reproduced and distributed.

BOOKS OF CURRENT R.N.'S AND L.P.N.'S

There are books available of all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing a copy of one of these books must send a letter of request to the Missouri State Board of Nursing, Post Office Box 656, Jefferson City, Missouri 65102. The cost will be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Send no money with letters of request; you will be billed at a later date.

ATTENTION EMPLOYERS

Please verify the status of the following with the Missouri State Board of Nursing as they do not hold a Missouri license:

- Pamela Sue Boyer-Hottinger
- Janice Collins

- Carolyn Tidmus Tweedie
- Kimberly Neighbors Zacha

PRN PROGRAM

As of July 1, 1987 the PRN program has gone statewide. Anyone needing assistance or anyone wishing to volunteer to work with the PRN program can call the Missouri Nurses Association at (314) 636-5321.

COMMENTS FROM CAROL

For as long as I can remember, the nursing literature has contained articles concerning the conflicts between nursing education and nursing service. We are currently experiencing such a conflict in Missouri as the intense competition for clinical facilities for student clinical experience escalates.

IT IS A FACT THAT ...

traditional acute hospital patient census has steadily declined. There are simply less patients to go around.

IT IS A FACT THAT ...

there is less competition for clinical facilities on evenings, weekends and nights, however, most schools are not utilizing these options.

IT IS A FACT THAT ...

many hospitals have had unsatisfactory cooperative agreements with schools in the past.

IT IS A FACT THAT ...

many times it causes increased workload on the nursing staff to have students in the clinical area.

IT IS A FACT THAT ...

nursing students in the clinical area may put a hospital at increased risk of error and resultant liability.

IT IS A FACT THAT ...

nursing students take up premium space at many times already overcrowded nursing stations or medication administration carts.

IT IS A FACT THAT ...

clinical facilities have little, if any control, over the appearance and conduct of students.

IT IS A FACT THAT ...

some clinical facilities are no longer hiring the graduates of certain types of programs who wish to affiliate with their institutions.

IT IS ALSO A FACT THAT ...

there continues to be many valuable learning experiences available in the acute hospital today.

IT IS ALSO A FACT THAT ...

as the sophistication of nursing technology increases, there exists a resultant need to increase the support courses in a nursing curriculum. These courses, if offered in institutions of higher learning, almost always conflict with the scheduling of full day and/or evening clinical rotations.

IT IS ALSO A FACT THAT ...

today's nursing student bears little resemblance to those of past years. Nursing students are older. They are often single parents who are the sole support of a household. They are very often employed in excess of twenty hours per week; many are employed full time, as well as going to school full time. They are most often paying for their tuition with savings or loans or pay-as-you-go plans. Many are economically disadvantaged. Therefore, their evenings, nights and weekends are consumed by working, studying and caring for their families. Very rarely is Daddy paying for the trip.

COMMENTS FROM CAROL, cont.

IT IS ALSO A FACT THAT ...

we cannot afford to perpetuate old grudges if nursing is to remain a viable profession. Burying hatchets, starting over and reaching consensus must be the order of the day.

IT IS ALSO A FACT THAT ...

before you can be a staff nurse you had to first be a student. We have all asked annoying questions, made unfounded statements, spoken without full knowledge, questioned medication interactions until the staff could scream, and generally gotten underfoot. I can still remember being stopped by a staff nurse just before putting my patient, who was in Buck's tradition, into a wheelchair at the side of the bed. "But it says 'chair tid on the Kardex' I insisted." And to this day, I still remember her patience and kindness. And I learned.

The Missouri State Board of Nursing in the Minimum Standards for Schools of Nursing states that preference in clinical sites shall be given to schools with existing cooperative agreements. The Board cannot mandate that these facilities comply with this preference policy. The key word is COOPERATIVE agreement. If we are to deal with nursing shortage issues, lack of access to care issues and the establishment of nursing as a legitimate profession, we are going to have to come to terms with this basic issue first. If nursing service wants nursing education to produce graduates who are employable, then those graduates must have access to clinical facilities which provide them with learning experiences which exemplify nursing excellence when they are students. Each "side" has legitimate opinions based on past experiences. However, in a debate between NURSING education and NURSING service, the unifying concept is NURSING. This is the time for creative approaches to a problem which affects all of nursing. I invite dialogue and action plans for how we can address this critical issue.

COMPUTER TESTING INFORMATION

National Council of State Boards of Nursing, Incorporated, continues to work on computer adaptive testings (CAT) as a means of administering NCLEX examinations.

We can look forward to that in the future.

More information regarding this will be presented at the National Council Ninth Annual Convention, August 25 through 29, 1987. You will be given specifics in future Newsletters.

PROPOSED RULE AND RULE CHANGES

The following is a reproduction of the proposed rule, 4 CSR 200-4.040 Mandatory Reporting Rule, and proposed rule changes, 4 CSR 200-6.010 Intravenous Fluid Treatment Administration and 4CSR 200-2.040 Requirements for Licensure as they will appear in the September 1, 1987 Missouri Register:

Title 4 - DEPARTMENT OF
ECONOMIC DEVELOPMENT

Division 200 - State Board of Nursing

Chapter 4 - General Rules

PROPOSED RULE

4 CSR 200-4.040 Mandatory Reporting Rule

PURPOSE: To establish a procedure and guidelines regarding reports required from hospitals or ambulatory surgical centers by section 383.133, RSMo concerning any final disciplinary action against a nurse licensed under chapter 335 or the voluntary resignation of any such nurse.

(1) The Board of Nursing shall receive and process any report from a hospital or ambulatory surgical center concerning any final disciplinary action against a nurse licensed under chapter 335 or the voluntary resignation of any such nurse against whom any complaints or reports have been made which might have led to disciplinary action.

(2) Reports to the board shall be in writing and shall comply with the minimum requirements as set forth in section 383.133.2 and this rule. Such information shall include, but not be limited to:

(A) The name, address and telephone number of the person making the report;

(B) The name, address and telephone number of the person who is the subject of the report;

(C) A brief description of the facts which gave rise to the issuance of the report, including the dates of occurrence deemed to necessitate the filing of the report;

(D) If court action is involved and known to the reporting agent, the identity of the court, including the date of filing and the docket number of the action;

(E) A statement as to what final action was taken by the institution; and

(F) The Board of Nursing will assume that all reports received from hospitals or ambulatory surgical centers will be treated as under 383.133.

(3) The director of nursing, or person in a comparable position, shall report any actions as described in section (1) to the chief executive officer. Any activity that is construed to be a cause for disciplinary action according to section 335.066 shall be deemed reportable to the board. Nothing in this rule shall be construed as limiting or prohibiting any nurse from reporting a violation of the Nursing Practice Act directly to the State Board of Nursing.

(4) In cases where a nurse voluntarily submits to an employee assistance program or to a rehabilitation program for alcohol or drug impairment, this action is exempt from the reporting requirement provided that participation in the employee assistance program or rehabilitation program is a part of the nurse's contract with the nurse's current employer.

(5) In response to a written or verbal inquiry from a hospital or ambulatory surgical center regarding reports received by the board on a specific nurse the board shall provide the following information:

(A) Whether any reports have been received;

(B) The nature of each report; and

(C) The action which the board took on each report or if the board has taken action on the report.

(6) Each report received shall be acknowledged in writing. The acknowledgment shall state that the report is being reviewed by the board or is being investigated and shall be referred to the board or an appropriate board subcommittee for consideration. The institution shall subsequently be informed in writing as to whether the report has been dismissed by the board, or is being referred to legal counsel for filing with the Administrative Hearing Commission or for other legal action. The institution may be notified of the ultimate disposition of the report excluding judicial appeals.

Auth: chapter 335, RSMo (1986). Original rule filed August 5, 1987.

STATE AGENCY COST: This Proposed Rule will not cost state agencies or political subdivisions more than five hundred dollars in the aggregate.

PRIVATE ENTITY COST: This Proposed Rule will not cost private entities more than five hundred dollars in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this Proposed Rule with the State Board of Nursing, Florence B. McGuire, Executive Director, P.O. Box 656, Jefferson City, MO 65102. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

Title 4 - DEPARTMENT OF
ECONOMIC DEVELOPMENT

Division 200 - State Board of Nursing

Chapter 6 - Intravenous Fluid Treatment Administration

PROPOSED AMENDMENT

4 CSR 200-6.010 Intravenous Fluid Treatment Administration

PURPOSE: To assure accuracy of verification of intravenous therapy approval for Licensed Practical Nurses.

(6) (G) Records

1. The agency conducting the intravenous therapy course shall maintain the records of the individuals for a period of at least five (5) years and shall, within sixty (60) days, submit to the Missouri State Board of Nursing the names, addresses, date of completion and license numbers of all individuals who have successfully completed the program.

(7) (A) Review of the Missouri Nursing Practice Act, the current intravenous therapy rule, and the policies and procedures of the clinical agency where practical experience is received.

Auth: section 335.017, RSMo (1986). Emergency rule filed Dec. 16, 1983, effective December 26, 1983, expired April 24, 1984. Original rule filed Dec. 16, 1984, effective April 12, 1984. Amended: Filed May 24, 1985, effective Nov. 11, 1985. Amended: Filed Aug. 5, 1987.

STATE AGENCY COST: This Proposed Amendment will not cost state agencies or political subdivisions more than five hundred dollars in the aggregate.

PRIVATE ENTITY COST: This Proposed Amendment will not cost private entities more than five hundred dollars in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this Proposed Amendment with the State Board of Nursing, Florence B. McGuire, Executive Director, P.O. Box 656, Jefferson City, MO 65102. To be considered, comments must be received within thirty (30) days after publication of this notice in the Missouri Register. No public hearing is scheduled.

Title 4 - DEPARTMENT OF
ECONOMIC DEVELOPMENT

Division 200 - State Board of Nursing

Chapter 4 - General Rules

PROPOSED AMENDMENT

4 CSR 200-4.020 Requirements for Licensure. The board is amending sections (1) - (12) and (14).

PURPOSE: To redefine requirements for licensure in the state of Missouri for registered professional nurses and licensed practical nurses by examination, endorsement and renewal.

(1) Examination.

(A) The registered professional nurse candidate shall have successfully completed the basic professional curriculum in an accredited school of nursing. The practical nurse candidate shall have successfully completed a basic prescribed curriculum in a state accredited school of practical nursing or completed a comparable period of training as determined by the board. A comparable period of training as that term is used in section 335.046.2, RSMo 1986} shall include the requirement that the practical nurse candidate has completed the comparable requirements for graduation {of} from a program which meets minimum standards for programs of practical nursing.

(B)3. Any applicant applying to write the practical nurse licensing examination {and} who is deficient in theory and/or clinical experience, as stated in the Minimum Standards for Practical Nursing, will {be required to enroll in an accredited program of practical nursing to complete the requirements necessary to write the licensing examination} not be allowed to write the examination.

(E) Applicants approved by the Missouri State Board of Nursing, as eligible to write the licensing examination for professional/practical nurses, shall be notified and forwarded identifying material and specific information as to date, time and place. Candidates shall write the current {Missouri State Board Licensing} National Council of State Boards of Nursing, Incorporated Licensure Examination for professional/practical nurses.

(F) {Applicants} An applicant for licensure by endorsement or licensure by examination who {do not meet Missouri's requirements shall be notified by the executive

director or the associate executive director. They shall also be notified that if they wish to discuss this decision with the members of the board, an appointment will be given for the next available board meeting} the executive director or the associate executive director determine may not meet the requirements for licensure or examination shall be notified that the applicant may meet with the board members to discuss the application at the board's next meeting or an appropriate subcommittee meeting if the applicant requests an appointment. The Missouri State Board of Nursing shall notify by certified mail, any individual who is refused permission to take an examination for licensure or an individual licensed in another state, territory or foreign country who is denied a license by endorsement without examination. At the time of notification, this individual is to be made aware of his/her avenue of appeal through the Missouri Administrative Hearing Commission.

(G) An applicant who has graduated from the peacetime Army Clinical Specialist Course; MOS; 91C20 (6-69) or the Air Force Medical Service Technician (Vocational Nurse) Course, Phase II, 3 AZR 90270-2 (11-70) which have been approved by the board, as comparable to the accredited {one (1)-year} programs offered in Missouri and have all qualifications as required by statute, shall be granted permission to write the examination for practical nurse licensure. Graduates from any of the Armed Services courses will be evaluated on an individual basis.

{(L) The registrant should record his/her license in a county clerk's office in order that a permanent record shall be on file. If verification of licensure in Missouri should be required, in lieu of the original license, the individual should contact the Missouri State Board of Nursing Office.}

Editor's Note: The succeeding subsection will be relettered accordingly.

(N) There shall be a thirty (30)-day grace period for graduates who have successfully passed the first available licensing examination following graduation to obtain a temporary permit license in Missouri after the graduate has received his/her results.:

Editor's Note: The succeeding subsection will be relettered accordingly.

(2) Repeat Examination.

(A) A candidate with a score of less than the passing score determined by the Missouri State Board of Nursing

shall not qualify to receive a license to practice professional/practical nursing in Missouri. It shall be unlawful for any person to practice professional/practical nursing in Missouri after failure of the {State Board Test Pool} National Council of State Boards of Nursing, Incorporated Licensure Examination until successfully passing the examination and receiving a license.

{(C) Out-of-state failure candidates for original licensure in Missouri as a registered nurse who have previously written and passed only a portion of the State Board Test Pool Examination in another state or territory of the United States must successfully write all five (5) areas of the examination in Missouri for original Missouri licensure prior to July 1982. Candidates scheduled to write or rewrite a licensing examination, whether professional or practical, must write all parts of the test for which they have been scheduled and may not be granted permission to write part of the examination at one (1) time and the remainder the next time the examination is scheduled.]

Editor's Note: The succeeding subsection will be relettered accordingly.

(3) Passing Score.

(B) For the period March 1, 1954 through February 28, 1958, seventy percent (70%) was required for passing the practical nurse examination. For the period March 1, 1958 to December 31, 1958, the standard score of three hundred (300) was the minimum passing score for the practical nurse examination. As of January 1, 1959, the standard score of three hundred fifty (350) shall be the minimum passing score in Missouri for the State Board Test Pool licensing examination or the National Council Licensure Examination for practical nurses.

(4) Interstate Licensure by Endorsement in Missouri-Professional Registered Nurses and Licensed Practical Nurses.

(A) A professional/practical nurse licensed in another state or territory of the United States or Canada shall be entitled to licensure provided qualifications are equivalent to the requirements of Missouri at the time of {graduation} original licensure. Such equivalency shall be defined as -

1. Evidence of completion of a program of professional/practical nursing meeting the requirements of

Missouri in instruction and clinical laboratory experience; [required at the time of graduation]

2. Attainment of a passing score as determined by the Missouri State Board of Nursing [in each of the examination subjects of] on the licensing examination or attainment of an acceptable grade in areas comparable to those required in Missouri at the time licensure was secured in the state of original licensure;

3. Evidence of completion of the applicable secondary educational requirements set forth in section 335.046, RSMo, or the equivalent as determined by the State Department of Education; {and/or college credits}

6. If an individual was licensed by waiver as a practical/vocational nurse in another state, territory, or foreign country prior to July 1, 1955 and the individual meets the requirements for licensure as a practical nurse in Missouri which were in effect at the time the individual was licensed in the other jurisdiction, he/she is eligible for licensure in Missouri as a licensed practical nurse. If an individual is licensed by waiver in another state after July 1, 1955, he/she does not qualify for licensure by waiver in Missouri as a practical nurse; and

7. An individual licensed as a practical nurse by equivalency in another state or on the basis of attending an accredited program of professional nursing must submit a copy of [the school of] any and all nursing transcripts and all other educational information on which original licensure was based to the board of nursing office for evaluation as an equivalent candidate. If current minimum requirements are met, the individual must write and attain a passing score on the [State Board Test Pool Examination] National Council Licensure Examination if he/she has not already done so for licensure in another state.

(B) Procedure for Application.

2. The application for interstate licensure shall be completed in black ink [or typewritten,] with the affidavit portion properly executed before a notary public, accompanied by [two (2),] a two inch by two inch (2" x 2") portrait/photograph{s} of the applicant and the required fee which is nonrefundable. The application shall be submitted to the Missouri State Board of Nursing.

4. The applicant shall [be asked to request a] cause an official nursing transcript to be forwarded directly to the Missouri State Board of Nursing office if a

transcript is {needed to determine eligibility for licensure in Missouri} requested by the executive director or associate executive director.

(5) Applicants Not Meeting Requirements.

(B) An applicant who has not attained the passing score or grade on the licensing examination as required by the Missouri State Board of Nursing at the time of {graduation} original licensure shall be required to write the current Missouri state board licensing examination and receive a satisfactory score prior to licensure.

(C) A professional/practical nurse licensed in another state or territory of the United States shall be entitled to licensure, provided qualifications are equivalent to the requirements in Missouri at the time of {graduation} original licensure.

(6) Canadian Nurses' Association Testing Service (CNATS). The Missouri State Board of Nursing recognizes the CNATS examination and nurses who have successfully passed this examination shall be granted professional registered nurse licensure by endorsement providing they meet the minimal educational requirements in Missouri in effect at {that time} the time of original licensure.

(7) Temporary Permit. Applicants wishing to practice professional/practical nursing in Missouri following the evaluation of the application should submit a written request to the executive director of the Missouri State Board of Nursing and a copy of a current license from another state, {or} territory or Canada. {or country} A temporary permit may be secured for a limited period of time until the completed endorsement/{certification} verification of licensure form has been received from the state or territory of original licensure by examination and reviewed in the Missouri State Board of Nursing office.

(8) Intercountry Licensure by Examination in Missouri - Professional Registered Nurse and Practical Nurse.

(A) Application Procedure.

1. A professional/practical nurse licensed outside of the United States or Canada shall be entitled to apply to write the examination for licensure, if in the opinion of the Missouri State Board of Nursing, current requirements

for licensure in Missouri are met. All graduates of schools of nursing outside of the United States or Canada applying to take the licensing examination for registered professional nursing shall submit evidence of certification by the Commission on Graduates of Foreign Nursing Schools (CGFNS). This certification must signify a passing grade on the CGFNS English language and nursing practice proficiency examination as evidence of meeting similar qualifications of graduates of nursing programs in Missouri for the purpose of qualifying for admission to the state licensing examination.

2. An applicant {should} must request in writing, an Application for Professional/Practical Nurse Licensure by Examination. The request shall include the applicant's full name, current mailing address, and country {or} of original licensure. The application shall be properly executed by the applicant in black ink {or typewritten} and shall be included in the documents submitted to the Missouri State Board of Nursing for evaluation with the required credentials. All original documents shall be returned to the applicant. Credentials in a foreign language shall be translated into English, {notarized by an authorized individual, and attached} the translation shall be signed by the translator and the signature shall be notarized by a notary public. The translation shall be attached to the credentials in a foreign language when submitted to the Missouri State Board of Nursing.

3. The required credentials are -

A. Photostatic copy of high school {diploma and high school} transcript (transcript must list courses completed, length of courses, grades attained and dates of enrollment) for practical nurse applicants only;

D. Photostatic copy of school of nursing diploma/degree(s) for practical nurse applicants only;

E. Photostatic copy of school of nursing transcript listing the dates of enrollment in and completion of the program, the total number of hours of instruction and total number of days or weeks of clinical laboratory experience, completed in all areas during the program for practical nurse applicants only;

G. TOEFL {or CGFNS} certificate indicating successful completion of examination for practical nurse applicants only{:}.

{(I) Commission on graduates of foreign Nursing Schools (CGFNS) is a test of proficiency in nursing and language. This test is written prior to receiving a

professional/practical working visa. If this test is written and a certificate is given to the applicant, the TOEFL test may be waived; and]

{(II)} Foreign practical nurse applicants from non-English speaking countries or from English speaking countries with different native language shall be required to take the Test of English as a Foreign Language (TOEFL) and attain a minimum score of fifty (50) in each section. When the applicant achieves a score of fifty (50) in each section of the test, the board of nursing will not address itself to that section should there be a required repeat of the examination for other sections;

4. The completed examination application with the required examination fee, two (2), two inch by two inch (2" x 2") portraits/photograph.BD.s of the applicant and the credentials outlined in previous paragraph (8)(A)3., shall be submitted to the Missouri State Board of Nursing.

(9) Guidelines for Evaluating Intercountry Transcripts.

(A) An applicant who has secured original licensure outside of the United States and has been licensed in another state, territory, or Canada by {writing the State Board Test Pool} examination may be licensed in Missouri. {by the following steps:}

{1. Requesting an application for endorsement indicating that he/she has been licensed in another country and has written the State Board Test Pool Examination for licensure in another state; and}

{2. By submitting, for evaluation, a copy of the school of nursing transcript listing the dates of enrollment in and completion of the school program, the total number of hours of instruction and total number of days or weeks of clinical laboratory experience completed in all areas during the program.} if the applicant qualifies for licensure by endorsement from that state, territory or Canada under 4 CSR 200-4.020(4). Each applicant under this section must cause a photostatic copy of a nursing transcript to be provided to the board office except that registered professional nurse applicants may instead cause the Commission on Graduates of Foreign Nursing Schools to submit directly to the board office a CGFNS certificate indicating successful completion of the CGFNS examination in place of the school of nursing transcript.

(B) Guidelines for evaluating intercountry transcripts for professional/practical nurse applicants are the minimum

standards for accredited schools in Missouri in effect at the time the candidate {graduated} originally became licensed in another state, territory or Canada by examination or at the time of application.

(10) Licensure Renewal.

(B) The required fee shall be submitted {in a timely fashion} prior to the date the license lapses.

(11) Inactive Licenses.

(C) No person shall practice nursing or hold himself/herself out as a nurse in Missouri while his {or} /her license is registered with the State Board of Nursing as being {upon} on inactive status.

(D) If a nurse requesting reinstatement of his/her inactive license is denied by the State Board of Nursing, based upon the fact that that nurse is subject to disciplinary action under any provisions of chapter 335, RSMo, the nurse shall be notified of the statutory right to file a complaint with the Administrative Hearing Commission.

(E) A nurse whose license is inactive for three (3) years or more shall file the petition, documents and fees required in subsection (11)(B). In addition, the nurse may be required to personally appear before the board and demonstrate evidence of current nursing knowledge and may be required to successfully complete an oral and/or written examination provided by the board or by proof of regular licensed nursing practice in other states during that time period.

(12) Lapsed Licenses, When - Procedures for Reinstatement.

(A) Pursuant to sections 335.056 and 335.061, RSMo, a license issued by the State Board of Nursing to a registered professional nurse or licensed practical nurse is "lapsed" if the nurse fails to renew that license in a timely fashion. A license renewal is timely if the nurse {deposits} malls a completed application for renewal, accompanied by the requisite fee, in a properly stamped and addressed envelope, postmarked no later than the expiration date of the nurse's current license. No person shall practice nursing or hold him/herself out as a nurse in Missouri while his/her license is registered with the State Board of Nursing as being lapsed.

(B) A nurse whose license has lapsed in Missouri for less than {sixty (60) days for the licensing periods 1980-81, 1981-82 and} thirty (30) days {for each licensing period thereafter} may obtain renewal of that license by mailing the requisite petition for renewal and fee to the proper address and postmarked no later than the {60th day of lapse for the licensing periods 1980-81, 1981-82 and} 30th day of lapse. {for each licensing period thereafter} Satisfactory explanation of the lapse will be presumed; the State Board of Nursing, in its discretion, may not renew the license of any nurse who is subject to disciplinary action under chapter 335, RSMo but the board shall advise the nurse of the statutory right to file a complaint with the Administrative Hearing Commission.

(C) A nurse whose license has lapsed in Missouri for {sixty (60) days or more for the licensing periods 1980-81, 1981-82 and} thirty (30) days or more {for each licensing period thereafter} but less than three (3) years must petition, upon a form furnished by the board, the State Board of Nursing for renewal of the license. Accompanying the petition shall be all requisite fees, including all unpaid fees for the years in which the license was lapsed. The nurse shall also include with the requisite fees a late renewal fee of twenty-five dollars (\$25) This petition shall show under oath or affirmation of the nurse -

(14) Change of Name and/or Address.

(B)2. If a change of address has occurred since the issuance of the current license renewal, it is necessary for the license renewal to be returned to the Missouri State Board of Nursing for correction. If a corrected license renewal is desired, the current license renewal and required fee must accompany such evidence. Each licensee must notify the board of any change in the licensee's mailing address prior to the expiration date of the licensee's current license.

Auth: chapter 335, RSMo (1986). Original rule filed Oct. 14, 1981, effective Jan. 14, 1982. Amended: Filed May 13, 1982, effective Aug. 12, 1982. Amended: Filed Oct. 13, 1982, effective Jan. 13, 1983. Amended: Filed March 15, 1983, effective June 11, 1983. Amended: Filed Sept. 13, 1983, effective Dec. 11, 1983. Amended: Filed May 24, 1985, effective Nov. 11, 1985. Amended: Filed Sept. 13, 1985, effective Dec. 28, 1985. Amended: Filed Aug. 5, 1987.

STATE AGENCY COST: This Proposed Amendment will not cost state agencies or political subdivisions more than five hundred dollars in the aggregate.

PRIVATE ENTITY COST: This Proposed Amendment will not cost private entities more than five hundred dollars in the aggregate.

NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this Proposed Amendment with the State Board of Nursing, Florence B. McGuire, Executive Director, P.O. Box 656, Jefferson City, MO 65102. To be considered, comments must be received within thirty days after publication of this notice in the Missouri Register. No public hearing is scheduled.

The members of the Missouri State Board of Nursing will be in session October 5 through 9, 1987. All comments received prior to the October 1, 1987 deadline regarding the before mentioned proposed rule and rule changes will be placed on the agenda for this meeting.

EMPLOYMENT GUIDELINES

To assist employers in hiring new employees, the following information is provided:

VALIDATION OF LICENSURE

Ask to see an original current Missouri license or a temporary work permit before the new employee reports for orientation.

NOTE: . . .

A DUPLICATE LICENSE will look like the regular wallet license but it will have "DUPLICATE" typed below the date the license expires.

A TEMPORARY WORK PERMIT will have a raised Board Seal.

Please contact the Missouri State Board of Nursing if you suspect any evidence of alteration to a temporary permit or license.

ABOUT ORIENTATION

Orientation is considered to be employment. Any nurse in orientation MUST have either a valid Missouri temporary work permit or a current Missouri license.

The ONLY exception to this policy is the new graduate pending results of the first available licensing examination following graduation.

EMPLOYMENT GUIDELINES, cont.

PROPER SUPERVISION

4 CSR 200-5.010 (1) The definition based upon Chapter 335 used by the Missouri State Board of Nursing. Proper Supervision means the general overseeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation.

NEW GRADUATES WRITING THE EXAM IN MISSOURI - PRIOR TO EXAM

A new graduate writing the FIRST AVAILABLE examination following graduation from an accredited school of nursing is covered under Missouri Statutes, Chapter 335.081 (6) RSMo "Exempted practices and practitioners," to work in Missouri as a graduate nurse until results of the examination are received.

A new graduate who applies to write the examination in Missouri will not be issued a graduate temporary work permit, as the Board has no mechanism to do so. Employers may telephone the Board office for verification of an application for licensure by examination.

NEW GRADUATES WRITING THE EXAM IN MISSOURI - RESULTS RECEIVED

A new graduate writing the examination in Missouri is licensed automatically upon receipt of passing results.

When results are received, the successful writer will be sent either:

1. Results and a license. (The ability to send a license with results depends on the availability of the computer to generate licenses at the time results are received. If a license is not sent with the results, it will follow in approximately two (2) weeks.)

OR . . .

2. Results indicating "Pass" and a letter of verification which is to be presented to the employer. The letter will be signed per stamp by Florence B. McGuire, Executive Director.

NEW GRADUATES WRITING THE EXAM IN ANOTHER STATE, WORKING IN MISSOURI - PRIOR TO EXAM

A new graduate writing the FIRST AVAILABLE examination following graduation in ANOTHER STATE is covered under Missouri Statutes, Chapter 335.081 (6) RSMo, "Exempted practices and practitioners," to work in Missouri as a graduate nurse without any form of permit until results are received from the state in which the graduate wrote the examination. However, a graduate writing the examination in another state may be issued a graduate temporary work permit, if requested, and the proper information is provided. A graduate writing the examination in another state wishing to obtain an out-of-state graduate temporary work permit should send a written request to the Missouri State Board of Nursing. The request must include the graduate's name, address, and state in which the examination will be written.

EMPLOYMENT GUIDELINES, cont.

NEW GRADUATES WRITING THE EXAM IN ANOTHER STATE, WORKING IN MISSOURI - RESULTS RECEIVED:

The period of exempted practice for a new graduate writing the examination in another state ENDS on the day that results are received by the graduate writing in that state.

A new graduate writing the examination in another state must contact the Missouri State Board of Nursing immediately upon receipt of results.

In order for a new graduate writing the examination in another state to continue working in Missouri following receipt of results, a Missouri temporary work permit must be presented to the employer.

The Board of Nursing MUST receive the following, in order to issue a temporary work permit to a new graduate writing the examination in another state, working in Missouri:

1. Copy of results indicating a passing score and any accompanying documentation from the examining state indicating that the applicant has the authority to practice in that state.

OR . . .

2. Copy of a license from the original state.

The Missouri State Board of Nursing has established a grace period of thirty (30) days from the time results are received by a graduate writing the examination in another state, to secure a temporary work permit or license in Missouri. If an interstate graduate has not received a temporary work permit within the thirty (30) day grace period, s/he MUST CEASE WORK IMMEDIATELY or it will be a violation of the Missouri Nurse Practice Act.

A new graduate writing the examination in another state should begin the Missouri licensure process as soon as possible to avoid interruption of employment while completing the licensure process.

NEW GRADUATES WRITING THE EXAM IN ANOTHER STATE

BEAT THE RUSH

APPLY FOR LICENSURE BY ENDORSEMENT PRIOR TO WRITING THE EXAM

MESSAGE FROM BOARD MEMBER - MARY MITCHELL

At this writing, I am well into my final year of appointment as a Practical Nurse Educator to the Board. In deciding what I would like to communicate as I write for this Newsletter (probably the last time) I find myself pondering over the events that have occurred during these past three years and reflecting on what a busy time it has been. I am very grateful for having had the opportunity to serve as a Board Member and feel the experience has been both personally and professionally rewarding. Serving on the Board in a responsible manner is a tremendous commitment of both time and energy. Those institutions which support Board Members in their appointment to the Board and make the necessary allowances to relieve them of their daily responsibilities in order to function, deserve a great deal of praise as they make the necessary sacrifices to have that person away so often. I personally am very grateful to Sikeston Public Schools and the faculty of the Practical Nurse Program who made many adjustments to cover my assignments over the past years.

There were many aspects of the State Board of Nursing that I became enlightened to after I began serving on the Board. One of the most notable is the magnitude of the responsibilities of the staff of the Missouri State Board of Nursing. It is well beyond the scope of this article to even touch on how the staff functions on a day-to-day basis. As a Board Member and as a licensee in this State, I applaud their efforts and their dedication.

The composition of the Board is that of the appointment of one non-voting Public Member, five Registered Nurses and two Licensed Practical Nurses. Qualifications of the Registered Nurses are further defined to include one Baccalaureate Nursing Educator, one Diploma Nursing Educator, one Associate Degree Nursing Educator, one Practical Nursing Educator and one individual representing Nursing Service. It is a common misconception to believe that the areas of expertise represented are for purposes of promoting or protecting those particular areas when rather the intent of such structuring is to provide input in decision making involving all nursing education programs and issues related to licensees with a variety of backgrounds. When anyone agrees to serve on the Board, it must be with the intent and the interest to serve the health care consumer in this State and not special interest groups. I would highly recommend that anyone given the opportunity and having the availability, would agree to serve in a Board Member capacity.

NOTE OF GRATITUDE

The State Board of Nursing wishes to extend their gratitude to Management Information Systems (MIS) of the Department of Economic Development, for the speed and efficiency with which they contributed in helping to get the July, 1987 NCLEX-RN exam results out.

It is important to the Board of Nursing to generate licenses as quickly and accurately as possible. Without the help and support given by the MIS staff this goal could not be accomplished.

 EXAMINATION RESULTS

Examination booklets are scored on a first come, first scored basis at the testing center in Monterey, California.

The staff of the State Board of Nursing are always as anxious as the candidates ... and sometimes even more anxious, to receive results from exams.

In an effort to be one of the first states to be scored, the staff have tried various methods of packaging and shipping the test booklets to NCLEX. At the July, 1987 exam the staff decided to stay late to package and ship the booklets directly from the testing site. This idea proved to be most effective. Results were received from NCLEX on August 13, 1987 (29 days following exam ... and only 21 working days) and licenses were printed and mailed by August 14, 1987. To date, this was the shortest waiting period in history for candidates.

The Missouri State Board of Nursing staff again put forth an "extra effort" to make Missouri #1!

 NOTICE OF INVALID TEMPORARY PERMITS OR LICENSES

As of August 31, 1987, the following people hold a temporary work permit or a 1987-88 license which is invalid:

<u>NAME</u>	<u>LICENSE NUMBER</u>	<u>TYPE OF FEE</u>	<u>NOTICE SENT</u>
Ashford, June	RN089215	Renewal \$12	05/11/87
Box, David	PN027736	Renewal \$12	06/24/87
Calton, Virginia Lynn	RN101830	Renewal \$12	05/11/87
Cowick, Rhonda	PN034117	Renewal \$12	06/11/87 & 07/22/87
DeVore, Ruth	PN014509	Renewal \$12	06/11/87
Duncan, Lori	PN033593	Renewal \$12	06/11/87
Goree, Joyce	PN010127	Renewal \$12	06/11/87
Herrera, Maria	RN080392	Lapsed \$42	08/25/87
Hunsperger, Donal	PN030707	Lapsed \$47	07/30/87
Lenhart, Katherine Graduate	(07/87 Iowa Boards)	Interstate \$25	08/25/87
McGhee, Patricia	RN087429	Renewal \$12	05/28/87
McGovern, Joyce	PN015790	Renewal \$12	05/12/87
Miculob, Zemaïda	RN070517	Endorsement \$5	08/25/87
Pegram, Donna	RN053343	Renewal \$12	07/17/87
Price, Tecelia	RN072662	Renewal \$12	05/11/87
Schwartz, Lisa	RN079850	Renewal \$12	05/12/87
Thornton, Cathy	PN010377	Renewal \$12	06/30/87
Whatley, Carol	RN066365	Renewal \$12	06/04/87
Young, Eunice	PN005300	Renewal \$12	07/30/87

RECENT FINDINGS IN ALZHEIMER'S RESEARCH AND WHAT IT MEANS
MISSOURI ALZHEIMER'S DISEASE AND RELATED DISORDERS TASK FORCE

The diagnosis of Alzheimer's Disease, a progressive brain disorder affecting over two and one-half million Americans, is still based on exclusion. Only by excluding potentially reversible causes of cognitive impairment as well as other progressive dementias can a physician arrive at a diagnosis of Alzheimer's. Consequently, the most important aspect of making a diagnosis is to obtain a thorough clinical history of the onset, progression, and nature of impairment from the patient, the patient's family or others who can provide such information.

Unfortunately, there is no marker, blood test, x-ray or even CAT or PET scan that can definitely identify Alzheimer's Disease. A foolproof diagnosis requires microscopic examination of brain tissue, usually post-mortem. However, combining a careful clinical history, a physical, a mental status evaluation and a handful of available diagnostic tests can allow one to diagnose Alzheimer's Disease quite accurately and, more importantly, identify other potentially tractable causes of memory dysfunction.

Inpatients with early memory and cognitive impairment, for example, it is important to consider depression as a cause. Normal aging-related changes must also be entertained. The side-effects and interaction of multiple medications, whether prescribed or over-the-counter, need to be explored. Other 'common' conditions such as electrolyte imbalance and hypothyroidism may also be responsible.

Routine evaluation of patients suspected of having Alzheimer's should include a CBC with differential, SMA-6 + 12 profiles, thyroid function tests, B12 and Folate levels, RPR, UA, CXRY and EKG. A CAT scan of the brain should be done if dementia is of brief duration or if the neurological exam is suggestive of a focal brain lesion.

When clinically indicated, an EEG or Spinal Tap may be done, but these are not part of the routine work-up of Alzheimer's Disease.

The most important diagnostic procedures are the careful history and examination by the concerned physician and distinguishing early stages of dementia from the cognitive changes known to exist in normal aging. This approach will uncover the cause of many dementias and reduce the cost and patient discomfort.

LOCATION OF THE OCTOBER, 1987 NCLEX-PN EXAMINATION

An error was made in the memo addressed to the Coordinators of Programs for Licensed Practical Nurses in Missouri regarding the location of the October, 1987 examination.

The examination site will be at the University Plaza Trade Center, 625 St. Louis, Springfield, Missouri 65806; not in St. Louis City as stated in the June, 1987 memo.

 NCLEX EXAMINATION DATES FOR 1987 AND 1988

<u>TYPE</u>	<u>DATE(S)</u>	<u>LOCATION</u>	<u>NCLEX DEADLINE</u>	<u>BOARD DEADLINE</u>
NCLEX-PN	10/20/87	University Plaza Trade Center Springfield, Missouri	08/25/87	09/04/87
NCLEX-RN	02/02/88 - 02/03/88	University Plaza Trade Center Springfield, Missouri	12/08/87	12/18/87
NCLEX-PN	04/19/88	Ramada Inn Jefferson City, Missouri	02/23/88	03/04/88
NCLEX-RN	07/12/88 - 07/13/88	University Plaza Trade Center Springfield, Missouri	05/17/88	05/27/88
NCLEX-PN	10/18/88	University Plaza Trade Center Springfield, Missouri	08/23/88	09/02/88

 BOARD MEETING DATES AND DEADLINES

<u>MEETING DATES</u>	<u>AGENDA DEADLINE</u>
October 5 - 9, 1987 (Jefferson City, Missouri)	September 14, 1987
December 2 - 3, 1987 (Kansas City, Missouri)	November 16, 1987
January 18 - 22, 1988 (Jefferson City, Missouri)	December 28, 1987
March 29 - 30, 1988 (St. Louis, Missouri)	March 14, 1988
April 11 - 15, 1988 (Jefferson City, Missouri)	March 21, 1988
June 20 - 24, 1988 (Jefferson City, Missouri)	May 30, 1988
October 3 - 7, 1988 (Jefferson City, Missouri)	September 12, 1988

JEFFERSON CITY MEETINGS:

Board Meetings will be held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, Missouri 65102.

KANSAS CITY MEETING:

The December, 1987 Mini Board Meeting date, previously published as December 1 and 2, 1987 has been rescheduled for December 2 and 3, 1987. This meeting will be held at the Ramada Inn Southeast, 6101 East 87th Street, Kansas City, Missouri 64138.

ST. LOUIS MEETING:

The March 29 and 30, 1988 Mini Board Meeting will be held at the Clarion Hotel, 200 South 4th Street, St. Louis, Missouri 63102.

All meetings begin at 8:30 a.m. each day, unless otherwise designated. Meetings are open to the public except for review of licensure disciplinary problems. A Public Agenda is published for each Meeting.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING

East of the State via I-70:

Exit at the Kingdom City - Highway 54 West - State Capitol Exit.
Proceed on Highway 54 West (will cross the Missouri River Bridge).
Exit at the Highway 50 West - Sedalia Exit.
Proceed on Highway 50 West to the Truman Boulevard Exit and turn right.
*(see below)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia).
Proceed on Highway 63 South
Exit at the Highway 54 West (will cross the Missouri River Bridge).
Exit at the Highway 50 West - Sedalia Exit.
Proceed on Highway 50 West to the Truman Boulevard Exit and turn right.
*(see below)

West of the State via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard Exit.
Turn right at the stop light onto Truman Boulevard.
*(see below)

East of the State via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard Exit.
*(see below)

*NOTE:

Continue on Truman Boulevard pass the Capital Mall.
Turn left on Scott Station Road (first street past the Exchange National Bank).
Take the first right onto North Ten Mile Drive.
The Board of Nursing Office is located in the Professional Registration Building (first building on the right - metal, cream colored siding).

LPN - IV APPROVED

All LPN's successfully completing a Board approved LPN - IV Therapy course as outlined in CSR 200-6.010 Intravenous Fluid Treatment Administration MUST HAVE one of the following:

1. IV approved on their nursing license; or
2. A letter of verification from the Board of Nursing with the Board seal affixed stating that the LPN referenced on the verification form is IV approved in Missouri.

REQUESTS FOR BOARD INTERPRETATION/DECISIONS/RECOMMENDATIONS

Correction to the May, 1987 Newsletter:

✓REQUEST: Liability/interpretation of legalities in dispensing medications in a physicians' office.

RESULT (MEETING 03/31/87): Nurses may package, label and dispense medications in a physician's office under the direction of a pharmacist or licensed physician (does not have to be under the direct supervision as stated in the May, 1987 Newsletter). If a nurse fills in the label, then the physician must make a final check.

1. ✓ REQUEST: R.N.'s - First assisting in surgery.

RESULT (MEETING 06/23/87): It was the decision of the Board that an R.N. with advanced education and preparation acting as a first assistant is within the legal scope of practice of nursing in Missouri.

2. REQUEST: Whether or not L.P.N.'s can change cassettes to pumps and attach them to existing subclavians, Hickman, or Mediport tubings.

RESULT (MEETING 06/23/87): It was the decision of the Board that L.P.N.'s who are I.V. certified, in the process of administering mixed infusion pump pain control medications, may not program or set any function of the pump.

3. REQUEST: Whether or not L.P.N.'s can administer a bolus dose of Morphine by pushing a button on the pump that is already programmed to give a specific dose and cannot be repeated within a given time.

RESULT (MEETING 06/23/87): It was the decision of the Board that the administration of I.V. pain controlled medications, per pre-set infusion pumps, is within the scope of nursing practice of L.P.N.'s who are I.V. certified as stated within 4 CSR 200-6.010 (3) (E).

4. REQUEST: Whether or not L.P.N.'s can be trained by Dialysis Units to be supervised by an R.N. to perform Peritoneal Dialysis in nursing homes.

RESULT (MEETING 06/23/87): It was the decision of the Board that L.P.N.'s, with appropriate training, may carry out the appropriate procedures associated with Peritoneal Dialysis with the exception of inserting the catheter and mixing of solutions to be administered.

5. REQUEST: Clarification of qualification for director of a professional nursing program by Jefferson College, Hillsboro, Missouri.

RESULT (MEETING 06/26/87): At this time the Missouri State Board of Nursing interprets the qualifications and competencies for the director of a Nursing Program to indicate that the experience in "administration" is not necessarily limited to nursing administration.

JULY, 1987 BOARD ACTION - PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING

AVILA COLLEGE, KANSAS CITY, MO:

REQUEST: Report of five-year site survey.

DECISION: Approved with recommendations.

CROWDER COLLEGE ADN PROGRAM, NEOSHO, MO:

REQUEST: Approval to implement only the Level II ADN completion curriculum at this time.

DECISION: Approved.

DEACONESS COLLEGE OF NURSING, BSN PROGRAM, ST. LOUIS, MO:

REQUEST: Response to recommendations made following review of proposal to establish BSN Program.

DECISION: Approved.

REQUEST: Approval for use of the following clinical facilities:

- Barnes Hospital Home Health
- Christian Hospital NE-NW Home Health
- Incarnate Word Hospital
- Malcom Bliss Mental Health Center
- Missouri Baptist Hospital Home Health
- St. Anthony's Medical Center
- St. Elizabeth Hospital

DECISION: Approved pending initial site-survey and subsequent approval.

REQUEST: Approval for use of the following ambulatory settings.

- Salvation Army Hope Center
- Strictly Pediatrics, Incorporated
- The Child Care Center of St. Louis

DECISION: Approved.

EAST CENTRAL JUNIOR COLLEGE, UNION, MO:

REQUEST: Approval for the use of Sullivan Nursing Center as an additional clinical facility.

DECISION: Approved pending initial site-survey and subsequent approval.

JEFFERSON COLLEGE ADN, HILLSBORO, MO:

REQUEST: Report of five-year site survey.

DECISION: Approved with recommendations.

JULY, 1987 BOARD ACTION - PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING, cont.

JEFFERSON COLLEGE PN, HILLSBORO, MO:

REQUEST: Report of five-year site survey.

DECISION: Approved with recommendations.

KANSAS CITY BOARD OF EDUCATION, PRACTICAL NURSING PROGRAM, KANSAS CITY, MO:

REQUEST: Report of five-year site survey.

DECISION: Approved with recommendations.

MEXICO PRACTICAL NURSING PROGRAM, MEXICO, MO:

REQUEST: Approval for the use of Laughlin Pavilion as an additional clinical facility.

DECISION: Approved.

MINERAL AREA COLLEGE ADN, FLAT RIVER, MO:

REQUEST: Report of five-year site survey.

DECISION: Approved.

MINERAL AREA COLLEGE PN, FLAT RIVER, MO:

REQUEST: Report of five-year site survey.

DECISION: Approved.

NEVADA PRACTICAL NURSING PROGRAM, NEVADA, MO:

REQUEST: Report of five-year site survey.

DECISION: Approved with recommendations.

RESEARCH COLLEGE OF NURSING, KANSAS CITY, MO:

REQUEST: Approval for use of the following ambulatory settings:

- Meyer Care Health Services
- John Knox Home Health Agency
- Westport Home Health Services, Incorporated
- Lakeside Home Health Care

DECISION: Approved.

REQUEST: Approval for the use of Two Rivers Psychiatric Hospital as an additional clinical facility.

DECISION: Approved pending initial site-survey and subsequent approval.

JULY, 1987 BOARD ACTION - PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING, cont.

ST. MARY'S COLLEGE OF O'FALLON, O'FALLON, MO:

REQUEST: Approval to provide a three month break from June through September in the St. Mary's College Program at Bethesda.

DECISION: Approved.

SALINE COUNTY CAREER CENTER, MARSHALL, MO:

REQUEST: Approval of the following clinical facilities:

- Carroll County Memorial Hospital
- Carrollton Nursing Center

DECISION: Approved pending initial site-survey and subsequent approval.

SEMO-ADN PROGRAM, CAPE GIRARDEAU, MO:

REQUEST: Approval of curriculum changes.

DECISION: Approved.

SOUTHWEST MISSOURI STATE ADN, WEST PLAINS CAMPUS, WEST PLAINS, MO:

REQUEST: Approval of curriculum changes.

DECISION: Approved.

THREE RIVERS ADN PROGRAM, POPLAR BLUFF, MO:

REQUEST: Approval for an increase in student enrollment.

DECISION: Approved.

UNIVERSITY OF MISSOURI, COLUMBIA, MO:

REQUEST: Approval for the use of Charter Hospital of Columbia as an additional clinical facility.

DECISION: Approved pending initial site-survey and subsequent approval.

JULY, 1987 BOARD ACTION - LPN/IV THERAPY COURSE PROPOSAL

DARNELL ROTH, R.N., LPN/IV THERAPY CONSULTANT, 3929 MERAMEC, ST. LOUIS, MO 63116
(DARNELL ROTH IN CONJUNCTION WITH BETHESDA HOSPITAL):

REQUEST: Approval for an LPN/IV Therapy Course.

DECISION: Approved.

DISCIPLINARY HEARINGS

1. CATHEY, ETTA, RNO58883, ST. PETERS, MO: Order dated August 21, 1987. Revoked.
Violation of Disciplinary Order.
 2. DIGNAN, NANCY, RN100851, ARKANSAS: Order dated July 21, 1987. Revoked. Order of Revocation Stayed. Suspension one (1) year effective July 21, 1987 to July 21, 1988.
Licensee practiced nursing beyond the scope of the practice of professional nursing.
 3. HAYS, RANDALL, RNO98049, ST. LOUIS, MO: Order dated July 9, 1987. Revoked. Order of Revocation Stayed. Suspension two (2) years effective July 9, 1987 to July 9, 1989. Probation three (3) years effective July 9, 1989 to July 9, 1992.
Licensee misappropriated Morphine and Demerol from hospital supplies. Licensee falsified hospital records to obtain Morphine and Demerol. Licensee administered the Morphine and Demerol to himself while on duty.
 5. PETRASEK, PAMELA, RNO99281, EXCELSIOR SPRINGS, MO: Revoked effective August 21, 1987.
Violation of Disciplinary Order.
-

OTHER ACTION TAKEN BY THE BOARD

1. STOUGH, BARBARA, RNO96449, SPANISH LAKE, MO: Settlement effective May 13, 1987. Revoked. Order of Revocation Stayed. Probation three (3) years effective May 13, 1987 to May 13, 1990.
While on duty as an RN drug discrepancies involving Demerol occurred. After being terminated, licensee returned to facility and misappropriated five (5) ampules of Demerol and attempted to remove miscellaneous hospital property.
2. HARDRIDGE, EDNA LOMAX, LPNO39259, KANSAS CITY, MO: Consent Agreement. Probation two (2) years effective May 18, 1987 to May 18, 1989.
Licensee altered an LPN license and used the license to obtain employment as an LPN when in fact she was a new graduate.
3. FLOYD, CAROLYN, RNO84340, ST. CHARLES, MO: Consent Agreement effective June 16, 1987. Revoked. Order of Revocation Stayed. Suspension five months effective June 16, 1987 to November 16, 1987. Probation two (2) years effective November 16, 1987 to November 16, 1989.
While employed as an RN, licensee altered narcotic records, recorded and administered narcotics, more frequently than ordered and misappropriated Demerol from hospital supplies for her own use.

OTHER ACTION TAKEN BY THE BOARD, cont.

4. STENBERG, BEVERLY, LPN039413, FLEMINGTON, MO: Consent Agreement effective June 17, 1987. Probation two (2) years effective June 17, 1987 to June 17, 1989.

Applicant worked in the State of Missouri as an LPN prior to obtaining a temporary work permit or a current Missouri license. After applicant was informed by the Board that she must stop working as an LPN and was placed on leave of absence from facility applicant applied for employment as an LPN at another facility.

5. BROMBOLICH, MARY, RNO72821, CHESTERFIELD, MO: Consent Agreement effective July 1, 1987. Revoked. Order of Revocation Stayed. Suspension six (6) months effective July 1, 1987 to January 1, 1988. Probation three (3) years effective January 1, 1988 to January 1, 1991.

Licensee became addicted to Demerol and alcohol. Licensee misappropriated narcotics from hospital supplies for her own use.

6. LONG, APRIL, RNO58896, ANNA, IL: Settlement Agreement effective July 22, 1987. Revoked. Order of Revocation Stayed. Probation three (3) years effective July 22, 1987 to July 22, 1990.

While employed as an RN, licensee used a syringe to remove Demerol from its vial and then reinjected the drug back into the vial.

7. FUNK, SHERRY, RNO93729, CENTERTOWN, MO: Settlement Agreement effective August 3, 1987. Revoked. Order of Revocation Stayed. Probation three (3) years effective August 3, 1987 to August 3, 1990.

Licensee has history of multiple substance abuse including abuse of alcohol.

8. CLARK, SUE, RNO45475, CAPE GIRARDEAU, MO: Consent Agreement effective August 5, 1987. Suspension six (6) months effective August 5, 1987 to February 5, 1988. Probation three (3) years effective February 5, 1988 to February 5, 1991.

While employed as an RN, licensee misappropriated narcotic drugs from hospital supplies and administered drugs to herself.

9. BARNES, WILLOW, RNO70118, JACKSON, MO: Settlement effective August 12, 1987. Probation two (2) years effective August 12, 1987 to August 12, 1989.

While employed as an R.N., licensee participated in an altercation and physical struggle with a patient.

10. PANZICA, JAMIE, RNO94651, FLORISSANT, MO: Consent Agreement effective August 13, 1987. Revoked. Order of Revocation Stayed. Probation three (3) years effective August 13, 1987 to August 13, 1990.

While on duty as an R.N., licensee falsified narcotic records, thereby misappropriating Demerol from patients for his own use.

11. SHANAHAN, MARY, RNO95104, SPRINGFIELD, MO: Consent agreement effective August 21, 1987. Revoked. Order of Revocation Stayed. Probation two (2) years effective August 21, 1987 to August 21, 1989.

Licensee smelled of alcohol and was working under the influence of alcohol.

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Alexander, Margaret	RN	026043	Probation	09/17/86 to 09/17/87
Anson, Constance Marie	RN	084819	Revoked	12/09/85
Armbruster, Paula	LPN	025695	Revoked	08/27/86
Aschbacher, James	RN	074628	Suspended	06/23/86 to 12/23/86
			Probation	12/23/86 to 12/23/89
Bagwell, Donna Major	RN	084292	Probation	08/20/86 to *(see below)
Barker, Penny	RN	098607	Revoked	05/06/87
Barnes, Willow	RN	070118	Probation	08/12/87 to 08/12/89
Bartee, Kathleen K.	RN	088610	Suspended	04/16/87 to 04/16/88
			Probation	04/16/88 to 04/16/91
(Has been appealed & stay issue by court contingent on no access to control substances)				
Bates, Rita	LPN	023826	Suspended	03/24/86 to 09/24/86
			Probation	09/24/86 to 09/24/88
Beecher, Donna O.	LPN	037922	Probation	04/10/86 to 04/10/89
Bergeron, Elizabeth	RN	102571	Probation	05/19/86 to 05/19/88
Boyer-Hottinger, Pamela Sue	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXXXXX
Brinson, Thelma	RN	068516	Revoked	01/26/87
Brockmire, Sharon	RN	050746	Probation	02/25/87 to *(see below)
Brombolich, Mary	RN	072821	Suspended	07/01/87 to 01/01/88
			Probation	01/01/88 to 01/01/91
Buck, Obie, Jr.	LPN	031675	Probation	11/17/86 to 11/17/89
Byrd, JoAnn	RN	066454	Probation	03/16/87 to 03/16/89
Carruth, Barbara Goldsmith	RN	084862	Probation	01/24/86 to 01/24/89
Carter, Tommy Lee	LPN	020135	Revoked	05/06/87
Cartier, Dwight David	RN	071334	Probation	04/14/86 to 04/14/89
Cathey, Etta Mae Henderson	RN	058883	Revoked	08/21/87
Collins, Janice	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXXXXX
Clark, Sue	RN	045475	Suspended	08/05/87 to 02/05/88
			Probation	02/05/88 to 02/05/91
Clossick, Tom	LPN	037953	Probation	06/01/86 to 06/01/88
Cobb, Lynne	RN	064592	Probation	06/06/86 to 06/06/89
Conway, Karen Sue	LPN	027460	Suspended	05/05/85 to 08/05/88
Cooper, Brenda	LPN	015252	Probation	07/31/86 to 07/31/88
Crawford, Gloria J.	LPN	025303	Probation	One Year From Date
Renewed				
Curtis, Iva Pauline	LPN	022588	Suspended	02/06/87 to 08/06/87
			Probation	08/06/87 to 08/06/89
Dahm, Deborah	RN	079808	Probation	02/24/87 to 02/24/92
Davis, Verna	RN	090462	Probation	08/27/85 to 08/27/88
Dean, Renee Bruner	RN	081657	Probation	03/25/87 to 03/25/89
Deren, Tonia Hess	LPN	037134	Probation	12/02/85 to 12/02/87
DeWitt, Linda	RN	078948	Probation	01/28/87 to 01/28/90
Dignan, Nancy	RN	100851	Suspended	07/21/87 to 07/21/88
Drury, Charlene J. Brackett.	RN	105112	Suspended	11/06/86 to 05/06/87
			Probation	05/06/87 to 05/06/92
Duncan, Jacquelyn D.	LPN	012419	Revoked	01/26/87
Embree, Jerry	RN	096160	Suspended	03/25/87 to 03/25/88
			Probation	03/25/88 to 03/25/93

*Until notification is received indicating license has been cleared in:

Bagwell, Donna Major . . . Oklahoma
Brockmire, Sharon Kentucky

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Emons, Kathe Ekdahl	RN	106016	Probation	04/22/87 to *(see below)
Essary, Susan	LPN	022633	Probation	04/20/87 to 04/20/90
Flowers, Charles	RN	045212	Suspended	04/14/86 to 10/14/86
			Probation	10/14/86 to 10/14/89
Floyd, Carolyn	RN	084340	Suspended	06/16/87 to 11/16/87
			Probation	11/16/87 to 11/16/89
Franklin, David Mark	RN	090577	Probation	08/13/85 to 08/13/88
Fronick, Karen	RN	062553	Probation	10/30/87 to 10/30/90
Fugate, Judy Marie	RN	082748	Suspended	04/01/86 to 10/01/86
			Probation	10/01/86 to 05/20/89
Funk, Sherry	RN	093729	Probation	08/03/87 to 08/03/90
Gerfen, Donna Lynn	RN	081580	Probation	10/09/84 to 10/09/87
Glass, Katherine Sue Doss	RN	070131	Probation	04/17/86 to 04/17/91
Goode, Jane O.	LPN	033257	Revoked	05/06/87
Grob, Douglas	RN	063184	Probation	04/16/87 to 04/16/89
Hardridge, Edna Lomax	LPN	039259	Probation	05/18/87 to 05/18/89
Harris, Janice Rogers Gensert	RN	079291	Revoked	06/31/86
Haus, Mary Kimberly	LPN	026620	Probation	10/16/85 to 10/16/88
Hays, Randall	RN	098049	Suspended	07/09/87 to 07/09/89
			Probation	07/09/89 to 07/09/92
Helferstay, Ronald	RN	082645	Probation	06/09/86 to 06/09/89
Hoban, Daniel	RN	070276	Probation	04/16/87 to 04/16/89
Hodgson, Mary Ruth	RN	081533	Suspended	01/24/86 to 01/24/88
			Probation	01/24/88 to 01/24/91
Holland, Gwendolyn	RN	095077	Suspended	07/31/86 to 07/31/87
			Probation	07/31/87 to 07/31/90
Ingrassia, Connie	RN	049423	Probation	08/08/86 to 08/08/89
Jansen, Thomas	RN	094728	Revoked	08/20/86
Johnson, Diona	LPN	037598	Revoked	02/24/87
Johnson, Eva Whitener	LPN	012871	Probation	10/17/83 to 10/17/88
Jones, Gary David	LPN	031887	Probation	04/14/86 to 04/14/88
Kimball, Martha Riley	LPN	015448	Revoked	10/08/86
Leas, Jennifer Rittman	RN	069657	Probation	04/10/86 to 04/10/89
Lewis, Delona	LPN	016914	Revoked	01/26/87
Logan, Linda Mattli	RN	081553	Probation	10/16/85 to 10/16/89
Long, April	RN	058896	Probation	07/22/87 to 07/22/90
Long, Charles	LPN	036869	Revoked	02/24/87
Long, Christopher	RN	094509	Suspended	02/19/86 to 02/19/87
			Probation	02/19/87 to 02/19/90
Long, Tana Wright	RN	094103	Probation	03/18/87 to 03/18/90
McClain, Nadene Helton	LPN	026753	Suspended	08/25/86 to 08/25/89
			Probation	08/25/89 to 08/25/92
McKeon, Linda K.	RN	090974	Revoked	10/08/86
Mehlman, Gloria Ojeda	RN	090411	Revoked	10/08/86
Millard, Martin D.	LPN	033351	Probation	01/26/87 to 01/26/89
Miller, Carol Ann	LPN	030405	Probation	04/16/87 to 04/16/90
Moix, Margie Dean	RN	043034	Suspended	06/21/84 to 06/21/87

*Until notification that license has been cleared in:

Emons, Kathe Ekdahl . . . Arizona

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Moody, Edwin	LPN	027657	Suspended	09/29/86 to 01/24/87
			Probation	01/24/87 to 01/24/90
Nolan, Betty	RN	051842	Revoked	02/13/87
Nolie, Russell	RN	072865	Probation	09/03/86 to 09/03/89
Olcott, Judith	RN	075815	Probation	10/10/85 to 10/10/88
Panzica, Jamie	RN	094651	Probation	08/13/87 to 08/13/90
Parkinson, Wanda Lynn	RN	082166	Revoked	07/31/86
Parks, Lorette	RN	071495	Probation	05/01/86 to 05/01/89
Payne, Deborah	LPN	028375	Probation	01/26/87 to 01/26/89
Petrasek, Pamela	RN	099281	Revoked	08/21/87
Reaves, Anne	RN	039084	Revoked	10/04/86
Rhodes, Jill Neupert	LPN	022734	Suspended	07/31/86 to 07/31/87
			Probation	07/31/87 to 07/31/90
Rippey, Louise	RN	094421	Suspended	04/21/86 to 04/21/87
			Probation	04/21/87 to 04/21/90
Rolfers, Mary Jane	RN	081519	Probation	04/04/85 to 04/04/88
Rose, Donna Lehman	RN	079559	Revoked	10/04/86
Ross, Robert Lee	LPN	017346	Probation	07/31/86 to 07/31/88
Salas, Cynthia	LPN	031085	Probation	11/19/86 to 11/19/90
Schmaltz, Diana	RN	046969	Probation	01/24/86 to 01/24/88
Scroggins, John Perry	RN	091101	Suspended	04/14/86 to 04/14/87
			Probation	04/14/87 to 04/14/90
Seiller, Nellie	RN	076828	Revoked	10/08/86
Semple, Deborah Ochoa	RN	078157	Suspended	10/08/86 to 10/08/87
			Probation	10/08/87 to 10/08/90
Shanahan, Mary	RN	095104	Probation	08/21/87 to 08/21/89
Sharp, Marcelay	RN	098336	Probation	02/13/87 to 02/13/90
Shipman, John Walter	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Shull, Gregory Scott	RN	085151	Revoked	08/27/86
Smith, Kimberly Clark	RN	079372	Suspended	04/14/86 to 04/14/87
			Probation	04/14/87 to 04/14/90
Sooter, Martha	RN	064567	Probation	09/12/86 to 09/12/89
Steadman, Wanda	RN	097475	Revoked	08/04/86
Stenberg, Beverly	LPN	039413	Probation	06/17/87 to 06/17/89
Stough, Barbara	RN	096449	Probation	05/13/87 to 05/13/90
Sudholt, Rebecca Sansevere	RN	091662	Probation	04/14/86 to 04/14/89
Swilley, Roger Murray	RN	068025	Suspended	09/11/85 TO 09/11/87
Thomas, Patti Blevins	LPN	027500	Suspended	04/21/87 to 10/21/87
			Probation	10/21/87 to 10/21/90
Thompson, Raymond	RN	075561	Probation	11/21/86 to 05/19/87
Thuet, Barbara	RN	067063	Probation	08/29/86 to 08/29/89
Timm, David Andrew	RN	081288	Probation	02/13/85 to 02/13/88
Tipton, Melvia	LPN	026612	Probation	03/25/87 to 03/25/89
Topping, Mary Ann	RN	068533	Suspended	04/16/87 to 04/16/88
			Probation	04/16/88 to 04/16/90
Trankler, Glenda Terry	RN	089685	Probation	10/04/84 TO 10/04/87
Trichell, Elizabeth	RN	097990	Suspended	01/28/87 to *(see below)

*Until notification is received indicating license has been cleared in:

Trichell, Elizabeth . . . Oklahoma
Wade, Hazel Colorado

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

Turner, Roy Jones	LPN	032869	Probation	01/24/86 to 01/24/89
Tweedie, Carolyn Tidmus	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Vohsen, Sharon	RN	080052	Probation	08/19/86 to 09/19/89
Wade, Hazel below)	PN	019712	Probation	11/17/86 to *(see
Welborn, Judith Talbot	RN	097760	Probation	02/11/85 to 02/11/88
Welker, Sandra Tabaka	RN	076837	Revoked	02/24/87
Wells, Kelly Adron	LPN	023693	Probation	07/10/85 to 07/10/88
Wendt, Leona Howard	RN	057313	Revoked	10/04/86
Whitsell, Mary	LPN	028992	Probation	03/18/87 to 03/18/89
Yocum, Paulette Lampkins	LPN	014956	Probation	05/28/86 to 05/28/89
Young, Carolyn	RN	089262	Probation	01/26/87 to 01/26/89
Zacha, Kimberly Neighbors	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX

PROBATION COMPLETED

Chapman, Kent Probation Completed 07/10/87
Humphries, Beverly ... Probation Completed 06/07/87